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NPIC/D-228-70

27 JUL 1970

MEMORANDUM FOR: Group and Staff Chiefs, NPIC

SUBJECT : Increased Role for Younger Officers

1. On 31 March 1970, a statement prepared by the CIA Management Advisory Group (MAG) presented their view that better ways should be devised to use the talents of the Agency's younger officers and to enable their wider participation in the affairs of the Agency. Suggestions which MAG made to accomplish this objective were:

a. Including young officers on panels and boards dealing with promotion, overseas selection and career development.

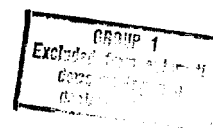
b. Participation of younger officers on councils or boards dealing with insurance, scholarships, financial assistance, incentive awards, etc.

c. Involvement in decision-making and review panels dealing with intelligence objectives and long-range planning.

2. These suggestions have been discussed by the IP Career Service Board and several courses of action were considered. One course which I have decided to pursue is the designation of a young IP Careerist as Executive Secretary to the Career Service Board. It is planned that the Chief, Personnel Branch, who has served as Executive Secretary, will serve as Personnel Advisor to the Board and will continue to provide staff and secretarial support to the Executive Secretary in the preparation of the agenda and minutes.

3. A notice is being issued to all NPIC employees advising them of this new assignment and requesting that interested individuals contact their respective Group or Staff Chiefs. I should like you to screen the applicants from your components and to submit one nomination by close of business 21 August 1970. The following criteria are for your guidance in considering nominations:

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a. CIA staff employee with approximately five or more years service.

b. Availability to perform this function as an additional duty.

c. Tour of 6-12 months.

d. Age 28-38.

4. The names of applicants who are not nominated for this assignment should be provided to the Chief, Personnel Branch. They will be consolidated and forwarded to the Chairmen of Standing Committees in the Center for consideration.



Executive Director, NPIC

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